

Institute of Corporate Directors

presents this

Certificate of Participation

to

Antonio Romulo G. Tamayo

Health Care and Development Corporation of the Philippines

for having completed the online course

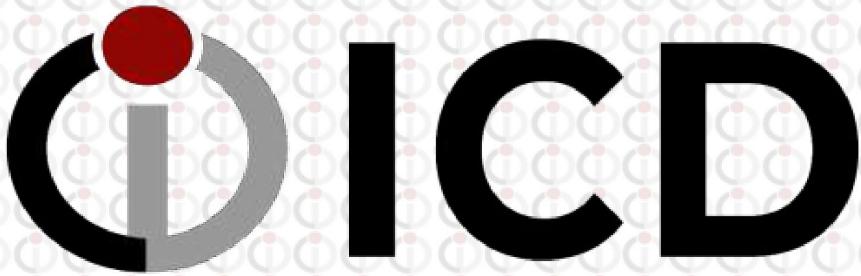
Advanced Corporate Governance Training

held on

April 30, 2021 | 9:00 AM - 5:00 PM
through ZOOM Meetings

A handwritten signature in black ink, appearing to read 'Leonardo M. Berba'.

Leonardo M. Berba
Chief Executive Officer



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to

Daisy M. Tamayo

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**Advanced Corporate
Governance Training**

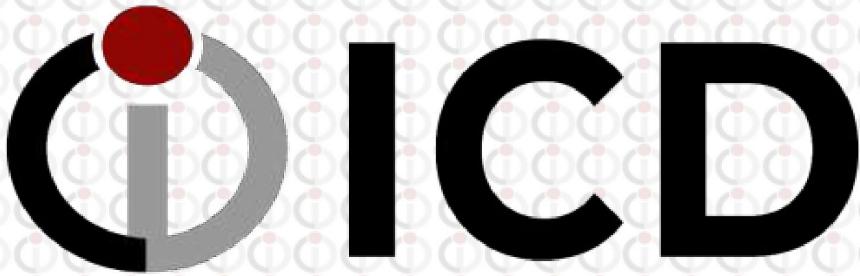
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Chief Executive Officer



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Anthony Jose M. Tamayo

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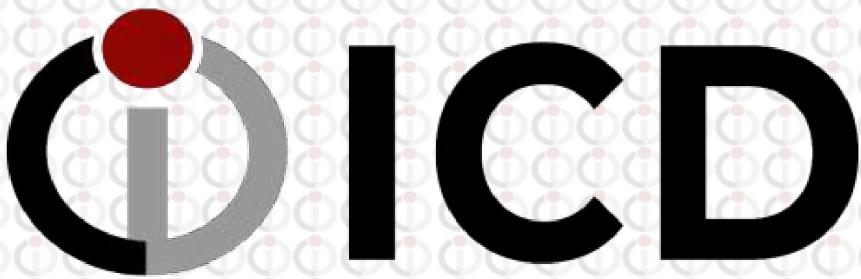
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Richard Antonio M. Tamayo

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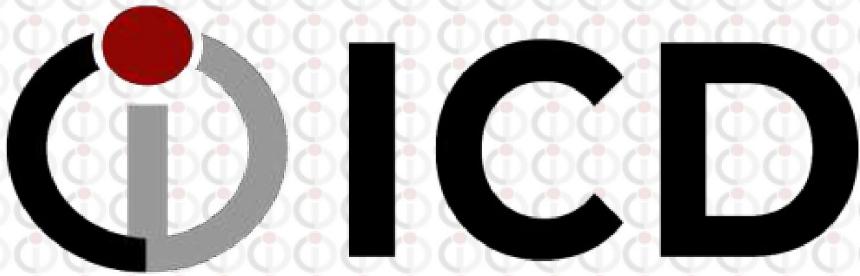
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Rachel Antonette G. Tamayo

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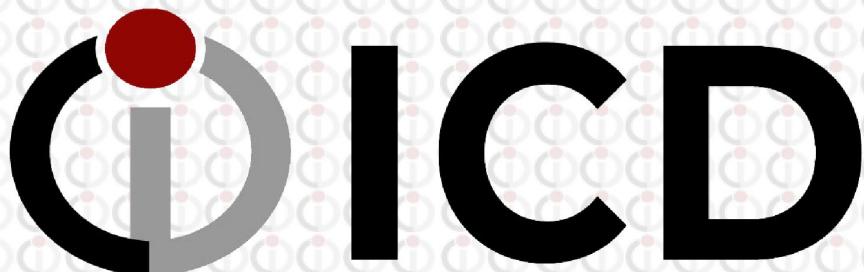
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Roberto Arroyo

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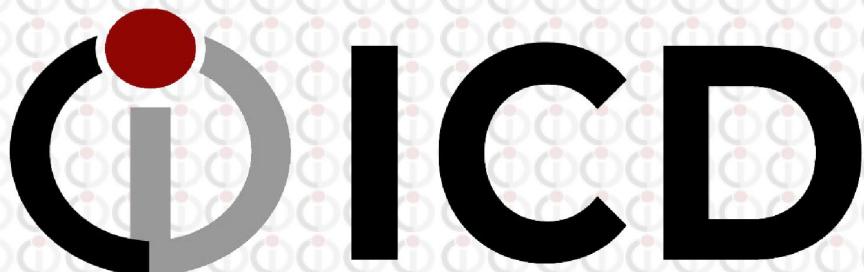
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Cesar Maglalang

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Chief Executive Officer