

Institute of Corporate Directors

presents this

Certificate of Participation

to

Antonio Romulo G. Tamayo

Health Care and Development Corporation of the Philippines

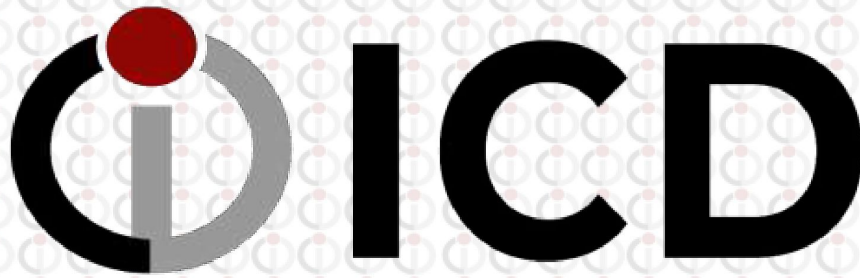
for having completed the online course

Advanced Corporate Governance Training

held on

April 30, 2021 | 9:00 AM - 5:00 PM
through ZOOM Meetings

Leonardo M. Berba
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Daisy M. Tamayo

Health Care and Development Corporation of the Philippines

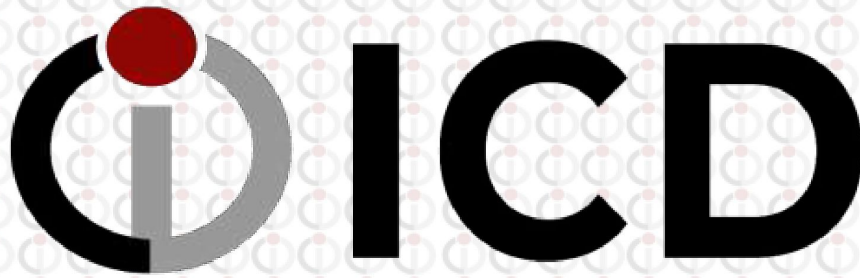
for having completed the online course

Advanced Corporate Governance Training

held on

April 30, 2021 | 9:00 AM - 5:00 PM
through ZOOM Meetings

Leonardo M. Berba
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Anthony Jose M. Tamayo

Health Care and Development Corporation of the Philippines

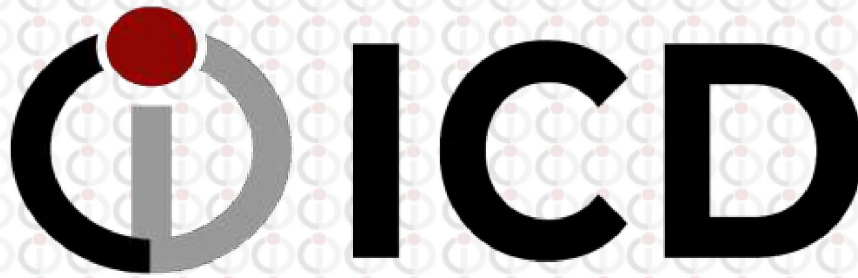
for having completed the online course

Advanced Corporate Governance Training

held on

April 30, 2021 | 9:00 AM - 5:00 PM
through ZOOM Meetings

Leonardo M. Berba
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Richard Antonio M. Tamayo

Health Care and Development Corporation of the Philippines

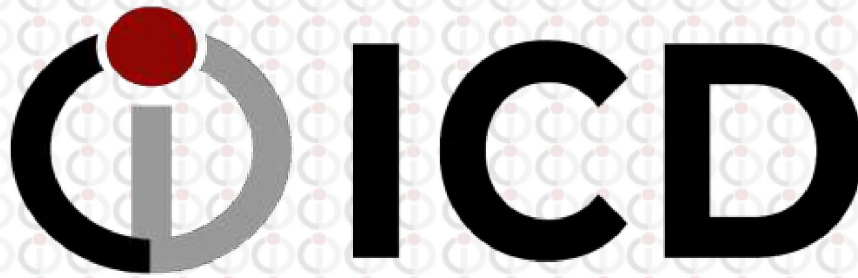
for having completed the online course

Advanced Corporate Governance Training

held on

April 30, 2021 | 9:00 AM - 5:00 PM
through ZOOM Meetings

Leonardo M. Berba
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Rachel Antonette G. Tamayo

Health Care and Development Corporation of the Philippines

for having completed the online course

Advanced Corporate Governance Training

held on

April 30, 2021 | 9:00 AM - 5:00 PM
through ZOOM Meetings

Leonardo M. Berba
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Roberto Arroyo

Health Care and Development Corporation of the Philippines

for having completed the online course

Advanced Corporate Governance Training

held on

April 30, 2021 | 9:00 AM - 5:00 PM
through ZOOM Meetings

A handwritten signature in black ink, appearing to read 'L. M. Berba'.

Leonardo M. Berba
Chief Executive Officer



Institute of Corporate Directors
presents this

Certificate of Participation

to

Cesar Maglalang

Health Care and Development Corporation of the Philippines

for having completed the online course

Advanced Corporate Governance Training

held on

April 30, 2021 | 9:00 AM - 5:00 PM
through ZOOM Meetings

A handwritten signature in black ink, appearing to read 'L. M. Berba', is positioned above the name and title of the signatory.

Leonardo M. Berba
Chief Executive Officer